

ORDINANCE: 15-08

AN ORDINANCE ESTABLISHING THE COMPENSATION AND PAY SCHEDULES FOR CERTAIN POSITIONS WITHIN THE VILLAGE OF THORNVILLE, REPEALING ALL PRIOR SALARY ORDINANCES, AND DECLARING AN EMERGENCY

WHEREAS, earlier this year with Ordinance 15-05, Council for the Village of Thornville established a compensation and pay schedule for certain positions within the Village of Thornville; and

WHEREAS, the Personnel Committee recently reviewed certain positions and the pay schedules for these positions. Following this review, the Personnel Committee recommended adjusting certain pay schedules. The yearly salary for the Mayor and Council members are not being changed; and

WHEREAS, Council for the Village of Thornville now wants to adopt the changes recommended by the Personnel Committee; and

WHEREAS, rather than amend only certain Sections, and hereby create a piecemeal compensation and pay schedule, Council for the Village of Thornville now wants to take advantage of its need to adjust for certain employees and adopt a new comprehensive pay ordinance.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Thornville, County of Perry, State of Ohio:

SECTION 1: The compensation and pay schedule for certain positions within the Village of Thornville, Ohio, is hereby amended as follows:

SECTION 2: The yearly salary of the Village Administrator shall be Forty Thousands and Three Hundred and Fourteen Dollars and Twenty Cents (\$40,314.20) paid in equal bi- weekly installments.

SECTION 3: The hourly pay for the Administrative Assistant shall be Sixteen Dollars and Four Cents (\$16.04) per hour, paid bi-weekly.

SECTION 4: The yearly salary of the Fiscal Officer shall be Twenty- One Thousand Dollars and Two Hundred -Eighty Dollars and Eighty-Six Cents (\$21,280.86), paid in equal monthly installments.

SECTION 5: The hourly pay for the part-time Clerk of Council shall be Thirteen Dollars and Fifty -Three Cents (\$13.53) per hour, paid bi-weekly.

SECTION 6: The yearly salary pay for the part-time Mayor's Court Clerk shall be Two Thousand and Four Hundred Dollars and Seventy- Two Dollars and No Cents (\$2,472.00), paid in equal monthly installments. The total hours worked shall not exceed 20 hours per month.

SECTION 7: The hourly pay for the full-time Licensed Water/Sewer Superintendent shall be Twenty-Eight Dollars and No Cents (\$28.00) per hour, paid bi-weekly.

SECTION 8: The hourly pay for a clerical/administrative worker for the Village shall be Eight Dollars and Ten Cents (\$8.10) per hour, paid bi-weekly.

SECTION 9: The hourly pay for the full-time Licensed Water/Sewer Operator shall be Twenty-Two Dollars and Ninety- Five Cents (\$22.95) per hour, paid bi-weekly.

SECTION 10: The hourly pay for a full- time General Laborer shall be Twelve Dollars and No Cents (\$12.00) per hour, paid bi-weekly.

- SECTION 11: The hourly pay for a part-time General Laborer shall be Eleven Dollars and Nine Cents (\$11.09) per hour, paid bi-weekly.
- SECTION 12: The hourly pay for a part-time Water/Sewer Department Meter Reader shall be Eleven Dollars and Seventy-Six Cents (\$11.76) per hour, paid monthly.
- SECTION 13: The hourly pay for a full-time General Maintenance Laborer shall be Sixteen Dollars and One Cents (\$16.01) per hour, paid bi-weekly.
- SECTION 14: The yearly salary for the Zoning Inspector shall be Two Thousand Four Hundred Dollars (\$2,400.00), paid in equal monthly installments. Plus thirty percent (30%) of each permit fee collected by the Village, paid monthly.
- SECTION 15: The hourly pay for the part-time Zoning Secretary shall be Ten Dollars and Four Cents (\$10.04) per hour, paid monthly.
- SECTION 16: The hourly pay for the Pool Manager shall be Ten Dollars and No Cents (\$10.00) per hour, paid bi-weekly.
- SECTION 17: The hourly pay for the Assistant Pool Manager shall be Eight Dollars and Thirty-Five Cents (\$8.35) per hour paid bi-weekly.
- SECTION 18: The hourly pay for a Lifeguard shall be Eight Dollars and Twenty Cents (\$8.20) per hour, paid bi-weekly.
- SECTION 19: The hourly pay for a Concession Stand Worker shall be Eight Dollars and Ten Cents (\$8.10) per hour, paid bi-weekly.
- SECTION 20: The yearly salary of the full-time Chief of Police shall be Thirty Eight Thousand Eighty- One Dollars and Fifty- Four Cents (\$38,081.54), paid in equal bi-weekly installments.
- SECTION 21: The yearly salary of the part-time Chief of Police who works only part-time, the yearly salary shall be Ten Thousand, Two Hundred, Seventy-Two Dollars and Seventy-Seven Cents (\$10,272.77), paid in equal bi-weekly installments.
- SECTION 22: The hourly pay for a full-time Police Officer shall be Ten Dollars and Fifty-One Cents (\$10.51) per hour, paid bi-weekly.
- SECTION 23: The hourly pay for a part-time Police Officer shall be Nine Dollars and Sixteen Cents (\$9.16) per hour, paid monthly.
- SECTION 24: The hourly rate for an Auxiliary Police Officer shall be no dollars and no cents (\$0.00) per hour. After one year of service and successful completion of the required hours of service within that year, the Auxiliary Police Officer shall receive a yearly stipend of Two Hundred Dollars (\$200.00), paid yearly on the anniversary date of such completion.
- SECTION 25: The yearly salary of the Mayor shall be Three Thousand Dollars and No Cents (\$3,000.00), paid in equal quarterly installments.
- SECTION 26: The yearly salary of the President of Village Council shall be One Thousand, Two Hundred, and Fifty Dollars and No Cents (\$1,250.00), paid in equal quarterly installments.
- SECTION 27: The yearly salary of a Councilmember shall be One Thousand Dollars and No Cents (\$1,000.00), paid in equal quarterly installments.

SECTION 28: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.


SECTION 29: All prior legislation setting forth the hourly pay rate or yearly salary of any Village employee, worker, or laborer is hereby repealed in its entirety.

SECTION 30: Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason that the Village needs to establish this compensation and pay schedule so that its employee, workers, and laborer will continue to be paid for the work they perform. Wherefore, provided this Ordinance receives the required affirmative votes of Council, it shall take effect on January 7, 2016.

Passed in Council this 26 day of October, 2015.


Gavin Renner, Mayor

ATTEST:


Clerk of Council

APPROVED:

Approved as to form this 22nd day of October 2015:



Brian M. Zets, Esq.
Village Solicitor